



Annual Report & Finance 2023

Conference Agenda 2024



5th-6th September

Riviera Centre, Torquay

Contents

- 03 Presidents Welcome
- 04 Letter to H.M. The King
- 05 Review of the Year
- 08 NARPO in Numbers
- 09 Life Members
- 10 Members of the National Executive Committee and Sub Committee Appointments
- 10 NEC Members
- 11 Regions
- 12 Annual Conference 2024
- 32 Financial Statements

Mission Statement

At NARPO we believe that life doesn't stop after the Police, it flourishes. That's why we seek to represent the UK's more than a quarter of a million former Police Officers, staff, their partners and former partners, and those widowed both in and after service. It's a big responsibility, with our primary concerns to do with

pensions, wellbeing and a fulfilled later life.

We're proud of our members, what they've contributed and the incredible potential they have to offer. Every day we strive to improve our services, improve the lives of our members and positively impact society around us.



Presidents Welcome

Welcome to this year's Annual NARPO Conference in Torquay, the first under the National Association of Retired Police Officers as a Company Limited by Guarantee.

Following last year's historic decision for NARPO to incorporate as a limited company, this transition has been fully implemented, providing the promised protection for our members.

While we will need to adjust to some changes in terminology and new procedures, I am confident they will be quickly adopted. A particularly important change, due to incorporation, is the requirement for Delegates to appoint Proxies to vote on their behalf for Resolutions (formerly known as Motions). I am pleased to note that many delegates, unable to attend in person, have utilised this option. I also extend my thanks to those attending in person for their participation.

I trust you will find the Conference Agenda both full and varied. We will address two key

strategies, aimed at enabling Branches to better fulfil member's needs through enhanced resources and support. Through these initiatives, we aim to strengthen our association and provide even greater value to our members.

The past year has been extremely busy for us all. I extend my gratitude to the CEO, his colleagues, the NEC, and Branches for their support and dedicated hard work to deliver the very best for the Association and our members.

This is our annual opportunity to gather, exchange views, learn, develop relationships, and gain a better understanding of our responsibilities and roles.

I am confident you will enjoy an interesting and stimulating day of business and take the opportunity to reconnect with friends, old and new, from around the country.

Richard Critchley - President



NARPO HOUSE
38 Bond St, Wakefield, West Yorkshire, WF1 2QP
Tel: 01924 362 166 Email: hq@narpo.org

His Majesty The King,
Buckingham Palace,
London, SW1A 1AA

14th June, 2024

Sir,

The President, National Executive Committee and members of the National Association of Retired Police Officers (NARPO) send you their loyal greetings on the occasion of their Annual Conference.

NARPO Conference this year will be held in Torquay on Friday 6th September 2024. The Conference will be attended by approximately 350 delegates and observers. Key amongst the topics for debate will be the future shape of our organisation in a changing society.

NARPO was founded in 1919. Its aims, to safeguard the rights of its members and promote measures for their welfare, with particular regard to pensions. We firmly believe that this is an aim which is as relevant today as it ever was in the past.

Our members spent their working lives as 'servants of the Crown', serving your communities across England and Wales and our greetings are conveyed to you with genuine and continued pride in that fact.

I have the honour to be, Sir, Your Majesty's humble and obedient servant,

Review of the Year

I am pleased to write this report as part of my third year in the position of CEO at NARPO. This is an opportunity to reflect upon the past 12 months and provide an update on the significant progress of the organisation.

In September 2023, the Conference approved the incorporation of NARPO as a limited company, initiating the process with the assistance of legal, HR, and financial experts. The inaugural Board meeting took place on February 14th and by July 2024, NARPO successfully transitioned into a limited company, offering guidance and assistance to branches throughout the process. This transition to NARPO becoming a limited company by guarantee has provided protection to members and branches, as well as the introduction of proxy voting at Conference.

The Police Covenant

In May 2023 NARPO was invited to become a member of the Police Covenant Oversight Board.

The Police Covenant Oversight Board agreed an objective to implement measures for individuals who have left the police workforce. NARPO believes the Covenant needs improvement to better address the concerns of those post-service. Our goal is to ensure the Covenant represents retired officers' needs and reflects their extensive experience and knowledge. We continue to advocate this to Ministers, Shadow Ministers, and MPs to inform the discussion on behalf of our members.

Already members of the Police Covenant Stakeholder Consultation Group, NARPO has contributed to developing inclusive and fair Covenant policies. As part of our campaign work, we have engaged with several notable figures, including Shadow Home Secretary Yvette Cooper, outlining our policy demands, including mental and physical health support. We had the opportunity to meet with Policing Minister Chris Philp, and we had a productive meeting with Shadow Policing Minister Alex Norris in April.

Our policy asks for the improvement of the Police Covenant-

1. Urgent implementation of a structured system of mental health and wellbeing support for retired police officers.
2. The Home Office should ensure a greater emphasis on the impact of physical health, injury and disability in the priorities of the Police Covenant.
4. All political parties should commit to the Police Covenant ahead of the General Election.

Membership

NARPO continues to flourish, being proud to have a current membership of over 93,000 members.

Police demographics are changing at an ever-increasing rate, and it's imperative that we meet the needs of a diverse range of officers transitioning out of the force. This year following agreement from the NEC, we have launched our new membership plan. The plan, being driven by our Deputy CEO, Steve Wilcock with support from our Marketing Manager, Sophie Maxwell, aims to establish a timeframe of actions to execute the ongoing NARPO Membership Strategy. We aim to sustain and enhance the overall NARPO membership by collaborating with Branches, Police Staff Associations, and other partner organisations, creating a multi-strand approach to ensure that the recruitment of new members also accurately reflects the diverse policing community, promoting inclusivity within our organisation.

Welfare

Throughout the past year, our Welfare efforts have continued to develop supported by the NEC and its Welfare Coordinator, Brian Haley. Our primary focus for this year has been enhancing resources available for our members, particularly those who recently transitioned from active duty into retirement.

One of the key initiatives undertaken was the launch of our Transitioning Into Retirement survey at the beginning of 2024. This survey allowed NARPO to collect valuable data that will enable the organisation to better understand the challenges faced by those leaving the police force and to tailor its support services accordingly.

Furthermore, the organisation continued to strengthen its collaboration with police charities such as Police Care UK, Flint House Police Rehabilitation Centre, and The Police Treatment Centres.

NARPO president Richard Critchley continues to serve as a trustee for both the Police Memorial Arboretum Trust and Police Remembrance Trust, organisations that hold significant importance to NARPO and are deeply valued for their dedication to honouring and supporting the police community.

By working closely with these organisations, we aim to provide comprehensive support to members, including access to specialised services and facilities.

HQ

Following the appointment of our Deputy CEO, Steve Wilcock, and our new Business Support Administrator Melissa Colbeck, the HQ team is now running at full strength. There has been some adjustment to responsibilities within the team and we now have a dedicated training coordinator to ensure the smooth allocation and administration of the branch officer and welfare courses.

The HQ team remain busy providing both forward facing and back-office services to our members and the NEC, as well as managing Communications, IT, and financial aspects of the organisation. I would like to take this opportunity to thank all the HQ staff for their dedication to delivering excellent service to members and branches.

Information Technology And Communications

In 2023, our Senior IT Administrator, Angela Calvert, and Marketing Manager, Sophie Maxwell, managed the development and launch of a brand-new national website. The new website was designed with a modern look and a more user-friendly navigation to enhance member's online experience. The new site features a streamlined menu, a responsive layout designed for all devices, and enhanced content that showcases our latest member benefits, important notices, and welfare resources.

NARPO News continues to play a vital role in communicating and fostering engagement with our members. It serves as a valuable tool for sharing important updates, celebrating member achievements, and highlighting NARPO's campaign work as an organisation. We have also increased the number of our digital newsletter, New Horizons, to ensure members are consistently informed about the latest member benefits and resources.

Pensions

There have been a number of active initiatives through Police pensions, they are continually a key area of concern amongst members. Support to our members, through advice and assistance, is one of the main objectives of the Association and as CEO, myself and the Deputy provide in-house expertise and access to specialist external advice to support members with queries and issues surrounding their pension.

McCloud/Sargeant and Remedy

The Government announced a remedy to address the age discrimination contained in the 2015 Public Service Pension Schemes transitional arrangements. As a member of the Home Office Scheme Advisory Board (SAB) for Police Pensions, I have been involved in discussions which have taken place on this issue, its implementation, and the impact on retiring and retired officers. These issues are also affecting other public sector organisations, and these are being progressed through the Public Services Pensioners Council (PSPC), of which NARPO is a member. NARPO also has its own Pensions Board which has also been looking at these important issues. There are regular updates and advice on our website www.narpo.org

NARPO Widows Pension For Life Campaign

We continue to pursue an end to this inequality through Government and Opposition political parties. The President and I have already met with the Shadow Home Secretary, Yvette Cooper MP, Gill Furniss MP, Shadow Work and Pensions Minister to seek their support.

NARPO will continue its campaign with the support of its partner pensioner organisations and through its Parliamentary Advisors, Connect.

PSPC

NARPO is a Member of PSPC, the objective of which is to further general interests of public service pensioners and in particular to secure improvements in the Pensions (Increase) Acts and parallel instruments.

Later Life Ambitions

NARPO works in collaboration with the Civil Service Pensioners Alliance (CSPA) and the National Federation of Occupational Pensioners (NFOP) as part of Later Life Ambitions. This partnership work is supported by Connect, our Parliamentary Advisors.

On the 23rd November 2023, LLA launched the Pensioners Manifesto in Parliament.

The key asks of the Manifesto are-

- The UK Government to create an Older People and Ageing Commissioner for England and Scotland.
- A National Social Care Service integrated with a National Health Service that remains free at the point of delivery.
- The UK Government and the devolved administrations to combat digital technology's role in social exclusion and access to services.
- All political parties to make manifesto commitments to guarantee the State Pension triple lock for at least the duration of the next Parliament.
- All new homes to meet the Lifetime Homes standard with a national strategy for more adaptable, accessible homes across all tenures.
- Investment in local bus and rail services for uprated concessions and for improved accessibility and assistance for older people on all new bus and railway stock and facilities.

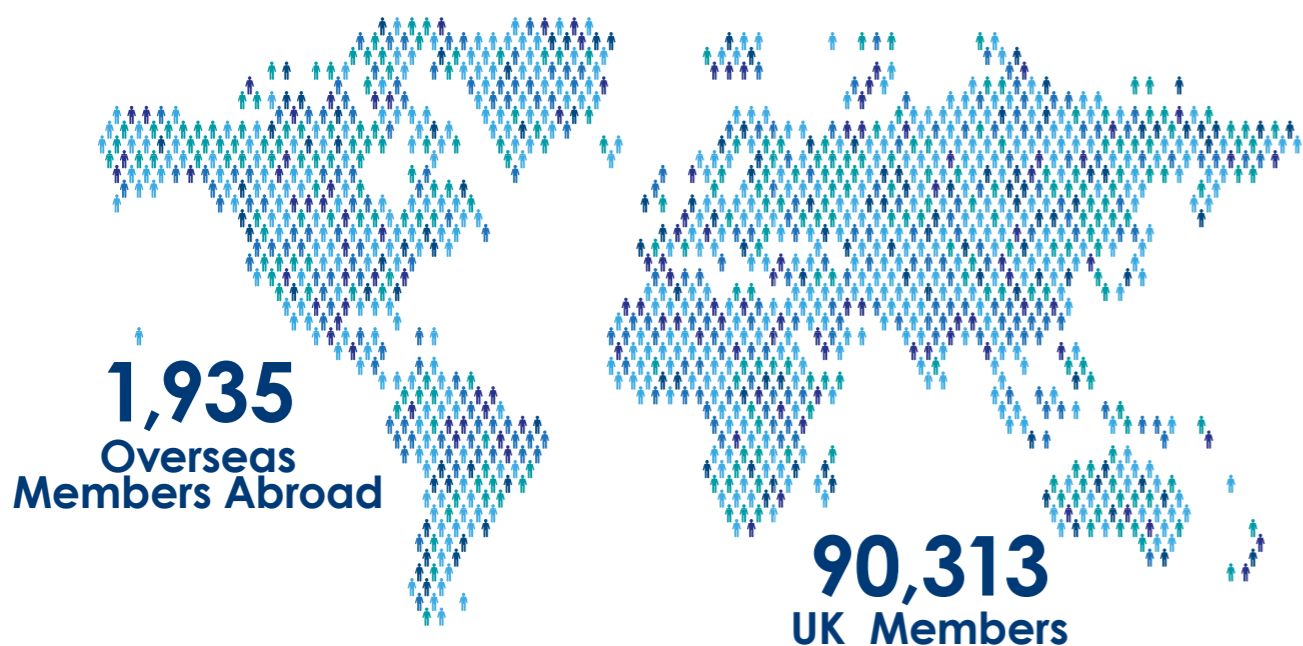
By working together, we can campaign for a better future not just for our members, but for the 11 million people in later life throughout the UK.

The full manifesto can be found at www.laterlifeambitions.co.uk/manifesto

NARPO in Numbers

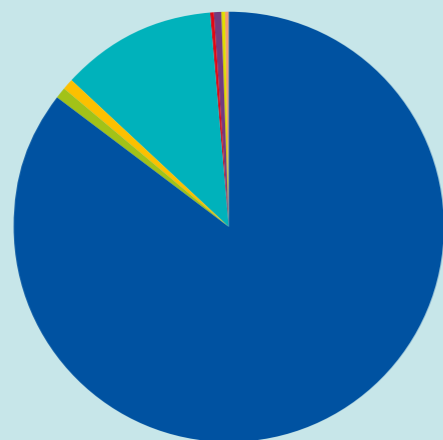
A snapshot of our membership

92,248
Members
at the end of
June 2024



Membership Breakdown

- 78,909** Full
- 566** Life
- 873** Associate
- 10,851** Widow/er
- 33** Honorary
- 636** Affiliate
- 144** Direct Affiliates
- 236** Other



£26.28
2024 Annual
Subscription

Life Memberships

July 2023 to June 2024

Branch	Name
Bolton Branch	Mr R Laithwaite
Bradford	Mr David Wright
Bristol Avon	Mr Ben White
Bury	John James Flowers
Bury	Andrew Williams
Cardiff	Mr Albert G Hayes
Cardiff	Mr John R L Davies
Chester	Diane Elizabeth Smith
Crewe & District	Mr Lawrence Clough
Derbyshire	David John Ashley
East Kent	Mr Robert Pollard
East Kent	Mr Philip Wood
East Kent	John Pears
Essex Chelmesford	Mr B Ladd
Essex Chelmesford	Mr G Furnival
Essex Chelmesford	Mr B Good
Essex Southend on Sea	David Seago
Exeter	Mr Roger Harris
Glamorgan	Mr Anthony N. Hughes
Hampshire (Southampton)	Mr Christopher John Freeman
Hertfordshire	Mr Andrew Wright
Huddersfield	Terry Jepson
Leeds	Mr Peter Mallott QPM
Leeds	Mr David Ogle
London	Mr Richard Cook
Macclesfield	Mr Alan Grounds
Manchester	Jim Purves
Merseyside	Julian Dearden
Northamptonshire	Mr Stuart Kilpatrick
Northumbria	Mr John Michael Simpson
Northwich	Ged Ilott
Portsmouth & South East	Mrs Diana Milford Macey
Rochdale	Mr Ernest John Marsden
Rotherham	Neil and Mary Cannon
Salford	Kenneth Robert Williams
Scarborough	Reginald Henry Towse
St Helens	Mr Ray Muspratt
Staffordshire	Robert Derryk Vaughan
Suffolk	Mr Colin Woods
Swansea	Mr Jeff "Sting" Davies
Tameside Branch	Mrs Barbara Chadwick
TVP Berkshire	Mr Maurice Baker
TVP Oxfordshire	Mrs Sheree Beckingham
TVP Oxfordshire	Mr Desmond Albert George Collett
Wigan & Leigh	Brian Halliwell

Members of the National Executive Committee and Sub Committee Appointments

2023/2024

Chairman of the NEC and President of NARPO

Richard Critchley

Vice Chairman of the NEC and Vice President of NARPO

Kate Rowley QPM

Chief Executive

Alan Lees (Appointed)

Deputy Chief Executive

Steve Wilcock (Appointed)

Financial Controller

Parsons (External)

Internal Auditor

Bob Mabbutt

Conference Arrangements

Kate Rowley QPM - Conference Co-ordinator
Angela Calvert - Conference Administrator

Training

Brian Haley - Training Officer
Richard Jones & Dickie Bird - Deputy Training Officers

Welfare Co-ordinator

Brian Haley - Welfare Co-ordinator
Phil Van Tromp - Deputy Welfare Co-ordinator

Rules & Constitution

Dickie Bird, Mark Judson, Bob Mabbutt,
Allen Orchard & Ahmed Ramiz

Secretariat

Brian Burdus, Nick Burrows, Robin Michaelides,
Ahmed Ramiz & Bob Watson

Finance

President, Vice President, CEO, Dep CEO

Age UK

Brian Burdus

Wales Seniors Forum

Sandra Evans Bsc (Hons) & Richard Jones

Public Service Pensioners Council

(External Appointment)

Treasurer

Alan Lees

Council Members

Richard Critchley & Alan Lees

NEC Members

Post Conference 2023

Office Expires		Office Expires	
No 1 Region - North West	2024 2025	No 5 Region - South East	2024 2025
Kate Rowley QPM - Cumbria Robin Michaelides - Wigan & Leigh		Ahmed Ramiz - North Sussex Dickie Bird - Essex Colchester & NE	
No 2 Region - North East	2024 2025	No 6 Region - South West	2024 2025
Bob Watson - Northumbria Richard Critchley - Wakefield		Allen Orchard - Dorset Brian Haley - Wiltshire	
No 3 Region - Midlands	2024 2025	No 7 Region - Wales	2024 2025
David Jeans - Birmingham Mark Judson - Staffordshire		Sandra Evans Bsc (Hons) - Gwent Richard Jones - Denbigh	
No 4 Region - Eastern	2024 2025	No 8 Region - London	2024 2025
Brian Burdus - Nottinghamshire Bob Mabbutt - Northamptonshire		Phil Van Tromp - London Nick Burrows - London	

The Chairman, Chief Executive and Deputy Chief Executive are ex-officio members of all sub-committees and working parties

Regions





Annual Conference 2024

6th September 2024

13 Conference Notes

14 Agenda and Timetable

16 Conference Resolutions

24 Conference Speakers

27 Elected Members of the NEC

27 Elected Reserves of the NEC

28 Standing Orders

30 Campaigning

32 Financial Statements

Conference Notes

Delegates will exchange a Regional Identity badge for an electronic palmlet or a regional coloured voting card. The Regional Identity badge should be completed in advance of registration to enable the Stewards to issue the electronic palmlet or a regional coloured voting card.

The Regions are identified as: -

Yellow	North West
Lilac	Midlands
Orange	North East
Red	Eastern
Light Blue	South West
Pink	Wales
Dark Blue	South East
Green	London

Any changes in Delegates or Branch Representatives must be notified to the Chief Executive or Stewards at Conference unless previous notification has been given.

PLEASE NOTE DELEGATE SEATING IS NOW IN REGIONS.

Other Events

Thursday 5th September 2024

A pre-conference Dinner for delegates and observers will be held at the Riviera Centre, the doors will open at 6.45pm, Dinner at 7.30pm

Friday 6th September 2024

The NARPO information stand will be open outside the Conference Hall during the hours of Conference. Other Membership Services Stalls will also be displaying items of interest. A break for coffee will be provided about 11.10am.

It should be noted that on Friday the 6th September there will be a distribution of previously ordered packed lunches - otherwise members are asked to make their own lunch arrangements.

A post conference supper will be provided for those with previously purchased tickets. Followed by a social evening including entertainment to be held in the Riviera Centre.

PLEASE NOTE THERE WILL BE NO SEATING PLAN FOR THIS EVENING.

Doors open 7.00pm – supper from 7.30pm.

Future Conference
5th September 2025
Winter Gardens, Blackpool

Conference Timetable and Agenda

We recommend that:

- a) The Conference Timetable and Agenda be combined.
- b) A letter is sent to H.M. The King, conveying the Loyal Greetings of the Association in order that a reply could be conveyed to Conference at its opening.

Scrutineers/Stewards

We recommend that:

- a) The Scrutineers will be introduced at 9.00 am before any matter for decision is taken.
- b) The Chairman will note those elected from each region.
- c) The Scrutineers should appoint a Chief Scrutineer from amongst their number and Mr Nicholas Burrows, is appointed as NEC Liaison Officer.
- d) When a vote is to be taken The Chairman will announce that the doors to Conference will be closed. The Scrutineers will ensure that the Stewards cover the doors.
- e) Mr Ahmed Ramiz is the appointed NEC liaison officer for the Stewards.

Scrutineers 2024

Region	Name	Branch
1 NW	Stephen Lloyd	Salford
2 NE	James Black	Harrogate & Skipton
3 Mids	Roy Marratt	Wolverhampton
4 Eastern	Sean Murphy	Derbyshire
5 SE	Les Stilwell	Worthing & District
6 SW	Paul Budd	Avon & Somerset
7 Wales	Philip Taylor	Swansea
8 London	Dave Pearce	London

Agenda and Timetable

Friday 6th September 2024

- 9.00** Conferences Convenes. Delegates take their place in the Conference Hall
Opening of Conference, housekeeping by The President of NARPO to note the elected scrutineers.
- 9.20** Address by the President
- 9.40** To Receive the Annual Report 2023 - Alan Lees CEO
- 9.50** To Receive the Accounts for 2023 - Richard Atkinson (Treasurer)
- 10.05** Resolutions to confirm the two changes to the Rules and Articles agreed at NARPO Conference n 2023
- 10.10** Resolution in the name of London Branch - Minimum Subscriptions
(Requires a 66.6% majority to be passed)
- 10.30** Special Resolution in the name of London Branch - Membership Suffrage
(Requires a 75% majority to be passed)
- 10.50** Tea/Coffee Break
- 11.15** Police Remembrance Trust - Rev. D Wilbraham & Mr D Gunn
- 11.40** Recruitment - Steve Wilcock Deputy CEO
- 12.10** History Society - Mr P Griffiths & Mrs K Halpin
- 12.45** Lunch Time Adjournment

Agenda and Timetable

Friday 6th September 2024

- 2.00** Covenant and Welfare
 - Video Presentation – College of Policing
 - Tim Mann (London Befriending)
 - Alan Lees – CEO Survey Results & Covenant
- 3.30** Special Resolution in the name of the NEC - Membership Determinaton
- 3.40** Special Resolution on the name of the NEC - Membership Appeal
(Requires a 75% majority to be passed)
- 3.50** To note the elected Reserves to the NEC as per the Annual Report
- 4.00** Farewell to NEC Members and introduction of new NEC Members
- 4.20** Closure of Conference - President, Richard Critchley

**TO NOTE THAT 2025 CONFERENCE WILL BE HELD AT THE WINTER GARDENS
BLACKPOOL ON FRIDAY THE 5th SEPTEMBER 2025**

Notes

Resolutions No 2

London Branch

In accordance with Rule 11.4 the Minimum Subscription applicable for 2025 should remain the same as that charged in 2024 unless a budgetary case of need is put forward to indicate otherwise.

Explanatory Note:
Following recent rises in the cost of living and the financial hardship facing many members, London branch believes there should be no increase to the minimum subscription in 2025. In 2022 NARPO members saw their NARPO subscription rise from £21.60 to £22.32 (3.1%), in 2023 it rose from £22.32 to £24.60 (10.1%), and in 2024 it rose from £24.60 to £26.28 (6.7%). Over these three years there has been a 21.67% increase in subscriptions. All increases of the minimum subscription should be based on a budgetary case of need which should be presented to Conference and not based on the simple formula of the increase in police pensions.

Area containing multiple horizontal dashed lines for notes.

Introducing our Speakers for Conference 2024



Alan Lees
NARPO CEO

Alan initially joined West Yorkshire Police in 1985 starting his policing career on the beat in Leeds. During his career Alan worked in various uniformed and detective roles. Alan Moved to Derbyshire Constabulary for 5 years but missed West Yorkshire so much that he returned and transferred back to West Yorkshire Police to continue his career. Alan retired from West Yorkshire Police in 2015 having attained the rank of Detective Superintendent.

Alan was appointed Deputy CEO of NARPO in 2015

following his retirement from the police. In 2022 following the resignation of the CEO Alan was appointed as Temporary CEO, his appointment being confirmed later that year following a recruitment process for the role.

In his role as CEO Alan will be speaking to conference about the NARPO Transitioning into Retirement survey which was carried out earlier in the year and its findings.



Tim Mann MBE
London Branch NARPO

After a 31-year career in policing, Tim Mann MBE retired in 2018 and took up a new role as partnerships, projects and training lead with National Volunteer Police Cadets. This six-person National Police Chiefs Council-led team supports all VPC programmes in 44 police forces across England and Wales, focusing on youth safeguarding, governance and standards, training, national policy, and practical skills working with young people.

He was very proud to be awarded MBE for services to young people, in HM The Queens' Platinum Jubilee Birthday Honours 2022. As an active NARPO member,

Tim was invited to get involved in the London Branch Befriender project to support vulnerable and lonely NARPO members. Tim embraced the opportunity to help Phil Van Tromp and colleagues to make a difference, providing bespoke training, resources and experience.

Tim will be speaking at conference on the success of the Befriending project. In the past year over fifty people have now received London Region NARPO Befriender training with very positive feedback and more volunteers signing up as potential Befrienders.



Steve Wilcock
Deputy CEO

Steve became part of West Midlands Police in 1987 working in the C Division at Thornhill Road and E division at Stechford as well as working on the Central Motorway Police Group.

Having left the Police at the end of the 1990's Steve worked for a large multi-national company as both a major accounts manager, being promoted to Regional Sales Manager for Manchester and the Northwest.

Having missed the job Steve moved back home to rejoin Greater Manchester Police in 2003 where he worked in specialisms such as Roads Policing, Motorway Police Group and the force driving school as well as staff officer to the Deputy and Chief Constable and other specialist roles.

In his role as DCEO Steve has responsibility for membership within the organisation and will be speaking to conference about the NARPO membership plan, for which he is the lead.



Andy Rhodes QPM
Service Director for the National Wellbeing Service

Andy Rhodes OBE QPM served 30 years as a police officer and is the former Chief Constable of Lancashire Police a force of over 6000 staff. Up until retirement in 2021 he was chair of CPOSA the Chief Police Officers Staff Association, Chair of the Board of Trustees of the North West Police Benevolent Fund and National Police Chiefs Council lead for wellbeing and organisational development.

In 2015 he established the first National Police Well Being Service - Oscar Kilo which he continues to support part time as Service Director. He was awarded the Queens

Police Medal in 2017 and an OBE in the 2022 birthday honours for services to emergency service workers mental health.

Andy has been instrumental in the development of the Police Covenant for England & Wales.

He currently chairs the Royal Foundation Blue Light Together delivery group and the Police Covenant Delivery Group. He led the COVID19 'workforce protection' Gold group on behalf of the National Police Chiefs Council throughout the pandemic.



Mr Paul Griffiths OBE
Chair of the Police History Society

Chief Superintendent Paul Griffiths is a Gwent police officer and has served in both uniform and detective ranks throughout his career. He has performed operational, investigative and organisational roles for his force. He was a senior investigating officer, strategic firearms commander, authorising officer and a negotiator co-ordinator. He led one of the largest modern slavery investigations in the United Kingdom. Paul has held various roles in the Police Superintendents' Association since 2010. He has served as a national officer - performing the roles of vice president (2016-2019), president (2019-2022) and assistant national

secretary (2022-present). Paul was recognised for his services to policing with an OBE in the Queen's Birthday Honours list 2021. He was also awarded Commander of the Order of St John in 2022 for his charity work. He holds a BSc (Hons), MSc in criminal justice studies and is a Companion of the Chartered Management Institute and a fellow of the Royal Society of Arts. He is chair of the Police History Society. He is married with two adult sons and in his spare time enjoys physical challenges, adventures and charity work.



Mrs Kate Halpin QPM
Vice Chair of the Police History Society

Kate Halpin joined the Metropolitan Police in 1990 following in the footsteps of her grandfather who served from 1947-75. She was initially posted to Carter Street Division, the area more commonly known on the Monopoly Board as The Old Kent Road. She had a varied career serving primarily in investigative roles across South East London and a number of specialist departments including the Child Protection Major Enquiry Team, Professional Standards Department and the MPS' Specialist Rape Command. As a native of South East London she clearly remembers her selection interview when she was advised by her interviewing panel to not expect a local posting and that the Metropolitan Police "could send her anywhere, even to Wembley". Little could she imagine at that time that in 1999 she would become the

first female to be awarded a Fulbright Police Scholarship to examine how the LAPD, LA County Sheriff, partner agencies and academics in Los Angeles policed youth crime and that in 2008 she would be seconded to the Foreign and Commonwealth Office to spend 18 months as the UK Chief Police Advisor in Iraq. In 2015 she was appointed as the Borough Commander for Lewisham. In 2017 she was elected by her colleagues as the Secretary of the MPS' Superintendents' Association. She was part of the team that organised the Met celebrations marking the Centenary the first women joining the Met in 1919. She is the current vice chair of the Police History Society.

She was awarded the QPM for distinguished service in the 2021 New Years Honours and retired in March 2022.

Elected Members of the NEC

Post Conference 2024 to Conference 2026 inclusive

Region	Name	Branch	Office Expires
No 1 North West	Kathleen Rowley QPM Robin Michaelides	Cumbria Wigan & Leigh	2026 2025
No 2 North East	John Birkenshaw Richard Critchley	Leeds & District Wakefield	2026 2025
No 3 Midlands	David Jeans Mark Judson	Birmingham Staffordshire	2026 2025
No 4 Eastern	Chris Morgan Robert Mabbutt	Lincolnshire Northamptonshire	2026 2025
No 5 South East	Kevin Moore Richard Bird	Eastbourne Essex Colchester & NE	2026 2025
No 6 South West	Allen Orchard Brian Haley	Dorset Wiltshire	2026 2025
No 7 Wales	Paul Hayes Richard Jones	Cardiff Denbigh	2026 2025
No 8 London	Phil Van Tromp Nick Burrows	London London	2026 2025

Elected Reserves of the NEC

Post Conference 2024 to Conference 2026 inclusive

Region	Name	Branch	Office Expires
No 1 North West	John Ainsworth Steve Lloyd	Blackpool Salford	2026 2025
No 2 North East	James Black Graham Cassidy	Harrogate & Skipton Doncaster	2026 2025
No 3 Midlands	Susan Snape Steve Groves	Wolverhampton Walsall	2026 2025
No 4 Eastern	Vacant Martin Gregory	Cambridgeshire	2026 2025
No 5 South East	Christopher Freeman Fiona Collier	Hampshire (Southampton) Hampshire (North)	2026 2025
No 6 South West	Nick Wyer Paul Budd	Dorset Avon & Somerset	2026 2025
No 7 Wales	Jeff Mapps Melvyn Jones	Gwent Denbigh	2026 2025
No 8 London	Eric Smith Jackie Cole	London London	2026 2025

Standing Orders

For the Regulation of Business of Annual Conference

S.O.1 Order of Business

The roll for attendance of delegates at Annual Conference shall be conducted in accordance with the rules and regulations of the Company (Rules) made in accordance with Article 46 of the Articles of Association of the Company (Articles). The quorum for conducting business at Conference is 200 Delegates.

S.O.2 Business before the Conference

After the adoption of Standing Orders, and subject as may be otherwise agreed to the contrary, the Conference will proceed in accordance with the Agenda.

S.O.3 Motions, Amendments, etc.

- (a) Resolutions shall be passed or rejected.
- (b) An ordinary resolution may only be amended at a general meeting if:
- It is within the scope of the notice of meeting.
 - It is no more onerous on the company than the existing resolution.
 - It does not have the effect of negating the substantive resolution.
 - It is not legally ineffective.
 - It does not take the form of giving a direction to the board in circumstances where the management of the company has been entrusted to the board, unless directed otherwise by the passing of a special resolution.
- (c) As, by virtue of section 283(6)(a) of the Companies Act 2006, the text of a resolution being proposed as a special resolution must be included in the notice of the meeting, a special resolution may not be amended.
- (d) The first proposition on any subject shall be known as the original resolution, and all succeeding propositions on that subject shall be called amendments. Each resolution and amendment will be proposed and seconded, but no delegate will be allowed to propose or second more than once on the same resolution.

When the resolution and all its amendments have been so presented to Conference, discussion will follow as per the numbering of the amendments on the Conference Agenda and in accordance with S.O.5 (Speeches). The printing of the resolution and amendment on the Conference Agenda is formal presentation and does not need to be repeated when proposing or seconding. (e) Voting shall take place with the highest numbered amendment being taken first, then second highest, and so on. Any amendment which is carried becomes the substantive resolution, as do any subsequent amendments that are carried. The final substantive resolution shall then be voted upon for acceptance or rejection by Conference.

If a remit is requested on a resolution that has been proposed and seconded, then a vote on the remit will be taken first. If the remit is lost then the substantive resolution remains open for debate. After the vote on each succeeding amendment has been taken, the surviving proposition shall be put to the vote as the main question, and if carried shall then become a resolution of the Conference. (f) Voting shall take place in accordance with Conference Regulations.

S.O.4 Selection of Speakers

Every delegate shall stand, where able, when speaking and shall address the Chairman and give their name and Branch. When more than one delegate rises to speak, the first to rise shall be given precedence, the decision resting with the Chairman, but the delegate who rose immediately after the first one shall have the right to speak at the close of such delegate's address.

S.O.5 Speeches

- (a) No delegate shall be allowed to speak more than once upon any subject before Conference, or on a point of order, except the mover of the original resolution. Any delegate may formally second any resolution or amendment and reserve his or her speech until a later period in the debate. Except by permission of the Chairman, no delegate shall speak for more than five minutes at one time, other than the mover of the original resolution who may speak for ten minutes.
- (b) Delegates wishing to raise points of order must first obtain the permission of the Chairman, and must rise immediately the alleged breach occurs.

Standing Orders

For the Regulation of Business of Annual Conference

S.O.6 Right of Reply

The mover of the original resolution shall, if no amendment is moved, have the right to reply at the close of the debate on such resolution. The mover of an amendment shall have the right to reply at the close of the debate on that amendment, but shall introduce no new matter. In each case, the question shall then be put to the vote immediately, and under no circumstances shall any further discussions be allowed once the question has been put to the vote.

S.O.7 Acceptance of Motions and Amendments

No resolution or amendment appearing on the Conference agenda, or otherwise, shall be accepted for debate unless it is formally proposed and seconded. No resolution or amendment which has been accepted by the Chairman shall be withdrawn unless Conference agrees by a two-thirds majority.

S.O.8 Closing the Debate

Resolutions for the previous question, next business or the closure, may be moved and seconded only by delegates who have not spoken at any time during the debate. No speeches shall be allowed on such resolutions. In the event of the closure being carried, the mover of the original resolution shall have the right to reply in accordance with Standing Order 6 before the question is put. Should any one of the resolutions mentioned in this Standing Order be defeated, fifteen minutes shall elapse before it can be accepted again by the Chairman, unless he or she is of the opinion the circumstances have materially altered in the meantime.

S.O.9 Moving the Adjournment

Any delegate who has not already spoken during the debate may move the adjournment of the question under discussion, or of the Conference, but must confine his or her remarks to that question, and must not discuss any other matter. The mover of the resolution on which the adjournment has been moved shall be allowed to reply on the question of the adjournment, but such reply shall not prejudice his or her right of reply on his own resolution. In the event of the adjournment resolution being lost it shall not be moved again except in accordance with Standing Order No. 8.

S.O.10 Chairman's Ruling

If the Chairman rises to call a delegate to order, or for any other reason connected with the proceedings, the delegate speaking shall thereupon resume his or her seat, and no other delegate shall rise until the Chair is resumed. The ruling of the Chairman on any question under Standing Orders or on points of order shall be final, unless challenged by not less than four members and not less than two thirds of the delegates vote to the contrary.

S.O.11 Misconduct

If any delegate interrupts another while addressing the Conference, or uses abusive or profane language, or causes disturbance, and refuses to obey the Chairman when called to order, he or she shall be named by the Chairman, and shall thereupon be expelled from the room and shall not be allowed to enter again until an apology satisfactory to the Conference is given.

S.O.12 Suspension of Standing Orders

In the event of any matter of urgency the Chairman may accept a resolution for the suspension of Standing Orders. The delegate moving such a suspension must clearly state the nature of the urgency of his business, the numbers of Standing Orders affected, and the length of time (not exceeding thirty minutes) he desires the suspension to last. At the option of Conference, a further extension may be allowed, but no suspension shall take place unless sanctioned by votes in favour of not less than two thirds of the delegates present and voting.

S.O.13 Priority of provisions

If there is an inconsistency between any of the provisions of these Standing Orders, any of the provisions of the Rules and any provisions of the Articles:

- the provisions of the Articles shall prevail over any inconsistent provisions in these Standing Orders or the Rules; and
- the provisions of the Rules shall prevail over any inconsistent provisions in these Standing Orders.

These Standing Orders shall also be subject to any inconsistent provisions of the Companies Act 2006.

Campaigning

Summary of Connect activity for NARPO's annual report

A General Election year is always a story of commitments, candidates and claims about what opponents will or won't do in office. Leading up to the calling of the election in May, politics had been comparatively stable and gave NARPO a great opportunity to campaign, both independently and collectively with the Later Life Ambitions group, ahead of a period of huge political change.

Constructive and cordial meetings with the Policing Minister, Rt Hon Chris Philp MP and the Shadow Policing Minister Alex Norris MP enabled the voice of retired police officers to be heard at the top of both major parties. Both were able to give confidence to NARPO in the progression and direction of the Police Covenant and other policies after the election, whoever was to be in office. With Labour elected it was especially pleasing to get commitments from the Party spokespeople to looking again at the issue of widows pensions as the NARPO campaign on this gathered renewed momentum.

The challenge to inform and connect with a new Government is already well underway. We have engaged all relevant new Ministers, MPs and advisers, many before the election, which enabled NARPO to hit the ground running. We're determined to use Parliamentary time and the party conference season to influence the first 100 days of the new Government and beyond. We have a new date for the Widows Pension drop-in for this autumn. And we continue to push the LLA manifesto alongside NARPO's key aims for Government.

We are also keen to capitalise on the growing influence of regional Mayors and Combined Authorities by helping to shape their devolved policy areas such as housing and transport.

Connect is now distributing the NARPO 'Transitioning into retirement' report to our key stakeholders. The report highlights the poor state of preparation and support for retiring officers at the end of their service. NARPO's recommendations can help the Home Office and individual forces improve the offer to those who have served and this will be a further focus of our campaigning work.

Widows Pensions

Connect has continued to support NARPO's work to end the unfair treatment of widows with their widows' pension campaign. We have reinvigorated the campaign this year and will hold a Widows Pension Parliamentary drop in event this autumn to introduce new MPs and Ministers to the unfairness of current policy. NARPO have met the Shadow Pensions Minister Gill Furniss MP and she was supportive of the Widows' case.

We have also engaged the media through outreach to journalists and sought Parliamentary advocates to make the case with tabling questions and debates on the floor of the House. Connect has briefed Ministers and Shadow Ministers and raised NARPO's concerns in meetings with all MPs. Again, NARPO members have been able to contact their MPs with a pro-forma letter and we are building support across the political divide to tackle this unfairness.

We have also met and discussed the Widows' pension campaign with key journalists and are building news stories and comment to support the influencing work.

Police Covenant

NARPO called for a seat at the table of the Police Covenant Oversight Board. With regular briefing to the Policing Minister directly from NARPO and through pro-forma members' letters to their MPs, we were able to communicate this effectively. By making the case, the Policing Minister firstly invited NARPO to the most recent Oversight Board meeting as a guest and then invited NARPO to take a permanent seat at the Board days before the election was called.



We have been working with the new Minister to ensure we are able to make our voice is heard. NARPO believes in the importance of the Police Covenant and is a strong advocate for the its development, to bring it in line with the Arms Forces Covenant. By being on the Oversight Board, we can make the case for better transition from service to retirement and secure an increased focus on the mental and physical health of retired officers. The work goes on to secure cross-party support and a greater understanding of the challenges faced by serving and retired officers.

LLA

Later Life Ambitions launched its manifesto In November and have been campaigning to influence all political parties to deliver a better deal for older people. Launched in the House of Commons with all the political parties represented and a celebrity endorsement by Eurovision winner Sandie Shaw, the manifesto made waves in Parliament and the media.

The LLA manifesto calls for the state pension 'triple-lock' to be maintained, an Older People and Ageing Commissioner in England and Scotland, a National Care Service, measures to address digital inclusion and access to banking, all new homes to be built to accessible Lifetime Homes standard and more investment in local bus and rail networks.

LLA had front page coverage in the Daily Express before the Budget and Autumn Statement to call on the Chancellor to deliver for pensioners. Social media output reached influential audiences and meetings with influential MPs such as Sir Stephen Timms MP and David Linden MP. All major political parties committed to the Triple-Lock before the election, with the Conservatives pledging a 'triple lock plus', Labour and the Liberal Democrats committed to a National Care Service, with the other manifesto asks also receiving some attention. There is still work to do with the new Government but we can be happy with the manifestos progress.



Financial Statements

For the year ended 31st December 2023

33 Statement of National Executive Committee Responsibilities

34 Auditor's Report

35 Balance Sheet as at 31st December 2023

36 Income and Expenditure for the year ended 31st December 2023

37 Notes to the Financial Statements

38 Budget Variance for year ended 31st December 2023

39 Proposed Budgets for the year ended 31st December 2025

Statement of National Executive Committee Responsibilities

We are required under the constitution of the Association to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Association and of the excess of income over expenditure for that year. In preparing those financial statements we are required to:

- select suitable accounting policies and then apply them consistently making judgements and estimates that are prudent and reasonable;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

We are also responsible for:

- keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association;
- safeguarding the Association's assets;
- taking reasonable steps for the prevention and detection of fraud and other irregularities.

By Order of the National Executive Committee

Richard Critchley - President

Report of the Independent Auditors to the Association's Members

of The National Association of Retired Police Officers

We have audited the financial statements of the National Association of Retired Police Officers for the year ended 31st December 2023.

This report is made solely to the association's members, as a body, in accordance with rules of the association. Our audit work has been undertaken so that we might state to the association's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the association and the association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of National Executive Committee and Auditors

The Association's National Executive Committee is responsible for the preparation of financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. This includes an assessment of; whether the accounting policies are appropriate to the association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the National Executive Committee; and the overall presentation of the financial statements.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the association's affairs as at 31st December 2023 and of its excess of income over expenditure.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, adjusted for the association's accounting policies; and
- have been prepared in accordance with the requirements of the rules of the association.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the rules of the association requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information explanations we require for our audit.

Ian Parsons (Senior Statutory Auditor)
For and on behalf of Paylings
Registered Auditors
No. 2 Silkwood Office Park, Fryers Way,
Wakefield, West Yorkshire, WF5 9TJ

Balance Sheet

As at 31st December 2023

	2023	2022
Fixed Assets		
NARPO House	128,474	128,474
Building Adds B/fwd	215	215
Additions	87,705	0
Less: Depreciation	-2408	-215
	85,512	0
Furniture, IT and Equipment B/fwd	122,562	119,279
Additions	5,072	3,283
Less : Depreciation	-120,720	-87,556
	6,914	35,006
Coat of Arms	7,200	7,200
Ceremonial Chains of Office	5,877	5,877
Investment at Cost		
Hawkridge House (Property)	520,000	520,000
Aviva Investment	40,385	37,323
Brewin Dolphin	373,524	356,525
Tilney Bestinvest	1,021,983	1,040,845
	1,955,892	1,954,693
Current Assets		
Stocks for Resale	3,102	1,625
Sundry Debtors and Prepayments	147,503	113,839
Current and Deposit Accounts	263,422	420,661
NARPO Paypal	-	25,918
Close Bros Fixed Term Investments	1,148,926	1,103,265
Cash in Hand	38	129
	1,562,991	1,665,437
Current Liabilities		
Sundry Creditors and accruals	177,635	122,367
Corporation Tax	-	-
	177,635	122,367
Net Current Assets	1,385,356	1,543,070
Accumulated Fund	3,575,225	3,674,320
Balance as at 1 January	3,674,320	3,329,253
Surplus for the year	-99,095	345,067
	3,575,225	3,674,320

Income and Expenditure

For the year ended 31st December 2023

	2023	2022
Income		
Precept (40%)	766,796	698,188
Affiliates Subscription	2,934	7,919
Hawkridge House Net Rent	17,926	16,606
Sale of Supplies	-12,599	-11,005
Sale of Diaries	15,237	10,857
Commissions/Royalties	121,356	102,157
Advertising	239,961	217,010
Taxed Dividends (Gross)	24,251	25,862
Aviva Interest	7,419	6,167
Bank & Close Bros Interest	53,171	12,517
THIG Schemes	21,667	55,000
Profit on Sale of Investments	-	20,039
Gains on Investments when marked to market value	91,157	253,151
Investment Property Revaluation	-	232,824
Legacies and Other Income	7,392	7,605
Branch Income	16,939	15,705
	1,373,607	1,670,602
Expenditure		
NARPO News Printing	438,572	427,801
Advertising and Promotion	52,719	16,605
Printing and Stationery	7,909	9,630
Postage and Telephone	14,667	22,139
Office Expense	31,052	31,265
Training - Officers and Access to Support	39,801	46,504
General & Water Rates	7,310	6,818
Insurance	12,956	11,706
Salary Costs (Gross)	268,932	197,070
N.I. Contributions	26,170	13,871
Pension Contributions	19,969	16,053
Staff Recruit/Consultancy/Train	8,352	12,810
Computer Expenses	85,059	78,444
NEC Expenditure/Regional Meetings	82,291	92,937
Conference Expenses (net of expenses)	98,416	115,006
Incorporation costs	57,550	-
Audit	29,842	15,024
Parliamentary	37,924	36,160
Professional Expenses	115,582	130,952
Depreciation	35,357	37,280
Sundry Expenses	59	59
Bank Fees	1,208	2,401
Donation	1,005	5,000
	1,472,702	1,325,535
	-99,095	345,067

Notes to the Financial Statements

For the year ended 31st December 2023

Accounting Policies

Basis of Accounting

The financial statements have been prepared under the requirements of the Association Rules and Regulations. The Association has not adopted the 'Financial Reporting Standard 102' "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS102).

Adoption of FRS102 would require the Association to state all investments at market value and the Executive Committee believe the costs out way the benefits at this stage.

Accounting Convention

The financial statements have been prepared under historic cost convention.

Depreciation

Assets costing £500 or more are capitalised as tangible fixed assets, items costing less than £500 are charged against income and expenditure in the year the cost was incurred.

Depreciation of fixed assets is calculated to write off their cost or valuation less any residual value of their estimated useful lives as follows:

Office furniture, IT assets and equipment 33.3% straight line.

Buildings are not depreciated, as in the opinion of the National Executive Committee, the residual value of the property will exceed its cost.

Investment Income

Dividends and interest on investments are recognised on a receivable basis and are shown gross of any related tax credit. Tax suffered on investment income is shown as part of the corporation tax charge. Rental income is credited net of related expenditure.

Income

Income represents the amount derived from subscriptions precepted from branches, income from investments and services provided which fall within the Association's ordinary activities, entirely within the United Kingdom. The income and excess of income over expenditure comprise the continuing activities of the Association.

Taxation

Corporation tax charged on taxable income and capital gains

2023	2022
£0	£0

APB Ethical Standards - Provisions Available for Small Entities

In common with many other associations of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

Budget Variance

For the year ended 31st December 2023

	Actual 2023	Budget 2023	Variance 2023
Income			
4000 Advertising Income	239,961	227,127	12,834
4002 Commissions	143,023	160,000	-16,977
4003 Precept and Subscriptions	769,730	747,940	21,790
4004 Merchandise Sales Profit	2,638	0	2,638
4007 Investments and Interest	193,924	65,000	128,924
4001 Other Income	7,392	5,000	2,392
4010 Branch Charges	16,939	15,000	1,939
Total Income	1,373,607	1,220,067	153,539
Expenditures			
7000 Staff Costs	323,423	354,112	30,689
7100 General Office and Premises	59,286	46,830	-12,456
7200 Communications and Advertising	505,958	521,005	15,047
7300 IT and Website Costs	85,059	85,000	-59
7400 National Executive Committee Costs	82,291	99,400	17,109
7400 NARPO Training Courses	39,801	36,376	-3,425
7402 NARPO Conference	98,416	120,000	21,584
7500 Legal and Professional fees	240,898	152,561	-88,337
7600 Bank Charges	1,208	1,883	675
8000 Depreciation Expense	35,357	30,000	-5,357
8001 Corporation Tax	0	0	0
4001-3 Donations	1,005	25,000	23,995
Total Expenditures	1,472,702	1,472,168	-534
Net Surplus/Deficit	-99,095	-252,101	153,006

Proposed Budgets for 2024

	Actual 2023	Budget 2023	Published Budget 2024	Proposed Budget 2025
Income				
4000 Advertising Income	239,961	227,127	238,484	230,000
4002 Commissions	143,023	160,000	160,000	160,000
4003 Precept and Subscriptions	769,730	747,940	761,777	850,000
4004 Merchandise Sales Profit	2,638	0	0	0
4007 Investments and Interest	193,924	65,000	65,000	65,000
4001 Other Income	7,392	5,000	5,000	5,000
4010 Branch Charges	16,939	15,000	15,000	15,000
Total Income	1,373,607	1,220,067	1,245,260	1,325,000
Expenditures				
7000 Staff Costs	323,423	354,112	382,441	382,454
7100 General Office and Premises	59,286	46,830	50,000	60,000
7200 Communications and Advertising	505,958	521,005	547,055	545,000
7300 IT and Website Costs	85,059	85,000	89,250	89,250
7400 National Executive Committee Costs	82,291	99,400	107,352	105,000
7400 NARPO Training Courses	39,801	36,376	38,195	38,195
7402 NARPO Conference	98,416	120,000	125,000	125,000
7500 Legal and Professional fees	240,898	152,561	158,664	120,000
7600 Bank Charges	1,208	1,883	1,978	2,000
8000 Depreciation Expense	35,357	30,000	30,000	30,000
8001 Corporation Tax	0	0	0	0
4001-3 Donations	1,005	25,000	0	0
Total Expenditure	1,472,702	1,472,168	1,529,935	1,496,899
Net Surplus/Deficit	-99,095	-252,101	-284,674	-171,899



West Park House, 23 Cumberland Place,
Southampton, SO15 2BB
Email: haps-narpoenquiries@towergate.co.uk
Phone: 0800 389 7724

www.towergatehealthandprotection.co.uk



Email:
ken.butler@disabilityrightsuk.org



St Andrews, Harlow Moor Road,
Harrogate, HG2 0AD
Fundraising@thepolicechildrenscharity.org
www.thepolicechildrenscharity.org



Wendy Wu Tours
Phone: 07983 474493

Email:
Keith@wendywutours.co.uk
Cottons Centre, Cottons Lane,
47-49 Tooley Streon,
London SE1 2QG

www.wendywutours.co.uk



Slater and Gordon

58 Mosley Street,
Manchester, M2 3HZ
DX: 14189 Liverpool
Phone: 0800 9169084
Fax: 0161 383 3636



Affinity Resolutions Ltd.
Company Number 10871306

Email:
hello@affinityresolutions.co.uk
Phone: 0330 055 2530

www.affinityresolutions.co.uk



Blue knight motorcycles
www.blueknightsukic.org



Hearing Star

Hearing Star

Phone: 0800 0323 771
Email: narpo@hearingstar.org.uk

www.hearingstar.org.uk



Police Mutual NARPO
Car & Home Insurance

Call: 0151 242 7645
www.policemutual.co.uk/narpo



Flint House
Police Rehabilitation

Phone: 01491 874499
Email:
reception@policerehab.co.uk
www.flinthouse.co.uk



No1 Copper Pot

Slater House, Oakfield Road,
Cheadle Royal Business Park,
Cheadle, Cheshire, SK8 3GX

www.no1copperpot.com



POLICE TREATMENT CENTRES

The Police Treatment Centres

St Andrews, Harlow Moor Road,
Harrogate, HG2 0AD
Fundraising@thepolice-treatmentcentres.org

www.thepolice-treatmentcentres.org



Fred Olsen Cruises

Rachael Jones
Account Manager Groups & Affinity
Fred. Olsen Cruise Lines
Phone: 01473 746169
Mob: 07901 204 163

www.fredolsencruises.com



Reflect
Financial

Rachel Smith MCIM
Marketing Manager
Phone: 0151 632 7100
Mobile: 07508 542601
2nd Floor, 12 Princes
Parade, Princes Dock,
Liverpool, L3 1BG

www.reflectfp.co.uk



Police Care UK

Phone: 0300 012 0030 or
01483 940118
Nova Scotia House, 70 Goldsworth
Road, Woking, GU21 6LQ
www.policecare.org.uk

UK Police Memorial

Email: info@ukpolicememorial.org
Michael Foster, Trustee - Email: michaelmjf7@aol.com
Robert Astick
Email: robert@morgenthomasfundraising.co.uk



Serve & Protect

Phone: 0121 700 1225
www.serveandprotectcu.co.uk

Victoria House, Cygnet Drive
Tamworth, Staffordshire, B79 7RU
Email: admin@ukcops.org
Phone: 01543 410 790

www.ukcops.org



Phone: 0344 338 8663
Princess Cruises, Carnival
House, 100 Harbour Parade,
Southampton, SO15 1ST
www.princess.com



Silver Travel Advisor

Phone: 0800 412 5678
Email: enquiries@silvertravel.co.uk
www.silvertraveladvisor.com



The insurance people who care

CSIS

Phone: 01622766960
(option 6)
www.csis.co.uk/narpo



Email: NARPO@harveyhowell.co.uk
Phone: 0330 175 9959

www.harveyhowell.co.uk